



Tampa Bay Area Chiefs of Police Education & Research Foundation, Inc.

PO Box 20081, Tampa, FL 33622

President

Gregory J. Mertz
Retired, U.S. Secret Service

Vice President

Jeffrey P. Young
Tarpon Springs Police Department

Treasurer

Brooke Harris
Defense Criminal Investigative Service

Secretary

David Romine
Retired, Chief of Police

Minutes

Date: Wednesday, December 11, 2019

Time: 6:00 PM

Location: One Buc Place
1 Buccaneer Place
Tampa, FL 33607

1. Call to Order at 6:00 PM by President Greg Mertz
 - a. Board members present: President Greg Mertz, Vice President Jeff Young, Treasurer Brooke Harris, Secretary Dave Romine, Directors: Lee Bercaw, Bob Passwaters, Jim Previtiera, John Wilson, Brian Ford, Counsel Casey Harrison, CPA Financial Advisor Ronald Rosas, Foundation Executive Assistant Starla Kuettner.
2. Approval of the minutes from the October 2, 2019 board meeting: Director Lee Bercaw moved to approve, Director John Wilson, second. The minutes were unanimously approved.
3. Committee Reports:
 - a. Finance:
 - i. 2020 Budget: Treasurer Brooke Harris submitted a written, proposed, draft summary of the 2020 budget to the board. A motion to approve the report was made by Director Jim Previtiera, Director John Wilson second. The Finance Report was unanimously approved.
 - ii. It was also discussed and agreed upon to hire Foundation Executive Assistant Starla Kuettner at a yearly stipend of \$12,000. Further discussion was had about how to employ her as a contractor or an employee. Research will be conducted and the outcome will be decided at the next Board of Directors meeting.
 - b. TBACPA Update:
 - i. The 2019 Police Academy Scholarships funded by the Foundation were discussed.
 - ii. The Academic Scholarships funded by the Foundation and the 5 additional Academic Scholarships funded by Mr. Tom Pepin were discussed.
 - c. 2019 Golf Tournament recap: Vice President Young advised that both the Foundation and The Gold Shield Foundation received approx. \$5,000.00 each from the 2019 Golf Tournament.
4. New business:
 - a. Change of the Board

**Tampa Bay Area Chiefs of Police
Education & Research Foundation, Inc.**

- i. President Greg Mertz advised that he was stepping down as President of the Foundation due to personal reasons. It was suggested that representative from the Tampa Bay Lightning organization be added to the Board. If that happens then President Mertz will rejoin the Board as a Director.

Per the By-laws Vice President Young will ascend to the President's position. A nomination that current Foundation Treasurer Brooke Harris ascend to the position of Vice President was made. An additional nomination was made that Chief Dan Slaughter, Clearwater Police Department, be appointed as Foundation Treasurer. The appointments of Brooke Harris as Vice President, and Dan Slaughter as Treasurer will be voted on at the January 9th meeting of the Association. A motion to approve was made by Vice President Jeff Young, second was made by Director Previterra. The motion was passed unanimously.

*** Addendum: At the January 9th, 2020 Tampa Bay Area Chiefs of Police Association (TBACPA) meeting Chief Charlie Vazquez, President of TBACPA swore in Jeff Young as the Foundation President. Also at the meeting the appointments of: RAIC Brooke Harris as Foundation Vice President and Chief Dan Slaughter as Foundation Treasurer were brought before the membership. Prior to the vote, the floor was opened to additional nominations - none were received. The appointments of RAIC Brooke Harris as Foundation Vice President and Chief Dan Slaughter as Foundation Treasurer were unanimously affirmed.

- b. Changing of the By-Laws of the Foundation
 - i. At the direction of the Foundation Board, Counsel Casey Harrison will prepare changes to the By-Laws. These changes will articulate that Foundation membership must be comprised of 51% Association active membership.

*** Addendum: Counsel Harrison subsequently submitted for Board consideration changes to By-Laws, Article 11, Section 1, and Article 1V, Section 4. President Young submitted these proposed changes electronically to the full Foundation Board Membership. Via electronic vote response these proposed changes passed unanimously.

- c. 2020 Gala at Wyndham Grand Clearwater Beach, 9/12/20
 - i. A program change to eliminate or at least reduce the time consumed by the awards videos was discussed.
 - ii. Ideas on how to obtain larger sponsors were requested.
- d. 2021 Gala
 - i. The location was approved for the T. Pepin Hospitality Center
 - ii. It was noted that the weekend after Labor Day (the usual time of the Gala) in 2021 falls on 9/11.
- e. PSA expenses were discussed.

**Tampa Bay Area Chiefs of Police
Education & Research Foundation, Inc.**

- f. Officer wellness programs / training was discussed as a possible focal point.
 - g. Gala expenses were discussed.
5. Old Business: None
6. Adjourn: President Mertz adjourned the meeting at 7:30PM.

Next Meeting
March 11, 2020
One Buc Place
6:00PM